

8-20-1980

## The UCF Report, Vol. 03 No. 04, August 20, 1980

University of Central Florida

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# The UCF Report

News and Announcements for the Faculty and Staff of the University of Central Florida



## Knight Notes

No runs, no hits, one error. Seems that the memo correcting the error in the 1980-81 catalog was in error. The corrected (we hope!) version leads off Official Memoranda on page 2. Please note.

Location for summer graduation ceremonies has been changed—instead of the HFA south lawn, commencement will commence at 8 a.m. Aug. 29 in the gymnasium of the Education Building.

Labor Day will afford us one last chance to relax before saying "so long" to three-day weekends. The University-wide holiday will be observed Monday, Sept. 1, so have a safe and happy day.

Take a bow, Neil LaBar and company. UCF's Sports Information Office won its third award in as many years for excellence in the CoSIDA (College Sports Information Directors of America) media guide contest. This year's award went to the 1979 UCF soccer guide, which placed third nationally for Division II schools.

Basketball coach Torchy Clark will be lending his technical expertise to the musical comedy, *One Story Taller*, which opens at the Edyth Bush Theater tomorrow evening. The satirical look at academia and collegiate athletics—in this case basketball—was written by UCF alumni Edward Dilks and Eric Nelson, based on the Howard Lindsay-Russell Crouse Broadway play, *Tall Story*. The musical will run Aug. 21-23 and again Aug. 28-30. Curtain is 8:15 p.m.

## Growth: a nice but knotty problem

UCF is at a major decision point concerning enrollments and faculty staffing. UCF has experienced significant enrollment growth over the past two years and more growth is anticipated.

With growth, however, have come problems. While enrollment increased 8 percent from 1978-79 to 1979-80, faculty allocations

increased only 1.8 percent. For 1980-81 an enrollment growth of 10 percent, or approximately 700 FTE students, is projected, while the initial Board of Regents allocations provided for an increase of only 0.2 percent for faculty. ("FTE," or Full-Time Equivalency, is the method of counting enrollment for state funding

purposes. A student is considered one, full FTE unit if an undergraduate taking at least 15 credit hours or a graduate enrolled for a minimum of 12 credit hours. Several part-time students would be added together to constitute one FTE unit.)

"At this point," noted Ellis, "we had to reevaluate our admissions policy. With the second worst student/faculty ratio in the system, we could not accept additional students without sufficient faculty support. To do so would place an unacceptable burden on faculty, and it would also be unfair to students who would have larger classes and encounter even greater problems with closed classes at registration."

At consultation meetings with the faculty union, the issue of student/faculty ratio has been raised on numerous occasions and the UCF Faculty Senate has passed a resolution calling for a reduction in the faculty teaching loads. In response to this situation, an attempt was made to seek funding from the 1980 Legislature for additional faculty to meet the anticipated enrollments. Discussions with legislative leaders and the Regents resulted in the BOR agreeing to provide UCF with a one-time allocation of \$250,000 in OPS (or 14 FTE faculty adjunct positions) to accommodate an additional 350 FTE students. While an improvement, the allocation still fell short of the funds needed to serve the anticipated increase of

GROWTH, page 6

## Memo defines pay boost formula

To: All University Employees  
From: Robert T. Schaal, director of Personnel  
Subject: Career Service Salary Increases

Instructions have been received for the Sept. 1, 1980 implementation of Career Service salary increases and are summarized below:

Pay increases may be received in as many as three of the following four categories up to a maximum amount for each pay grade:

1. "Competitive Adjustment"—a specific bi-weekly adjustment has been granted for certain classifications in order to align state pay scales with the job market.

2. "Guaranteed Adjustment"—employees who have completed six or more months of continuous and satisfactory service will receive a guaranteed percentage increase. This increase varies from 2.5 percent to 4.5 percent, depending on the employee unit to which the position is assigned.

3. "Discretionary/Merit Advancements"—all employees who have completed six or more months of continuous and satisfactory service shall be eligible for discretionary/merit advancements. These will be determined by supervision within the guidelines for each employee unit based on the employee's current evaluation and the availability of funds.

4. "Other Adjustments"—employees in certain employee units with less than six months of continuous and satisfactory service will be granted an adjustment based on the pay grade of the position.

Implementation of the Career Service salary increases will be handled by coordinated efforts of the Personnel and Budget Offices. Detailed salary increase instructions will be made available through appropriate vice presidential areas during the coming week to be further disseminated to supervisors. Individual employees will then be informed as to which increase categories affect them.



Photo by Tony Toth

## It's in the bag

Art Lehmann is going to pay heed to his own advice as a member of the Credit Committee as he deposits \$1,000 in winnings from a Zayres promotional drawing with Credit Union manager Skip Hickman. Lehmann, whose baliwick is the College of Education, said he wanted to set an example for other members who are "interested" in savings.

## Back to basics

Monday through Friday, 8 a.m. to 5 p.m. — sound familiar? It will on Aug. 29 when the University day/hours return to the standard five-day schedule. (Friday, Aug. 29, IS an eight-hour day and employees will have to take accrued annual or compensatory leave, with supervisory approval, if they want the day off.)

Also returning to "normal" business hours will be the Cashier's Office (9 a.m. to 3:30 p.m.); the Bookstore (8:30 a.m. to 5 p.m.); and the UCF Credit Union (9 a.m. to 3 p.m. except closed Thursdays).

The Print Shop will be closed Aug. 29.



# Official Memoranda

**To:** All Faculty and Staff  
**From:** Bernard Ostle, acting dean, Graduate Studies  
**Subject:** Error in the Graduate Admissions Statement in the 1980-81 Catalog

Part A of the Admissions Criteria on page 55 of the 1980-81 catalog contains an error. The "or" that was supposed to be part of the admission criteria was inadvertently changed to "and." This misstatement significantly changes the graduate admissions standards for the University.

The corrected statement in Part A of the University admissions requirements should read as follows:

## A. University Admission Requirements

### 1. Baccalaureate degree with one of the following:

- a. Either a grade point average (GPA) of 3.0 (4.0=A) for the last 90 quarter hours credited toward the earned Baccalaureate degree from an accredited institution, ~~and~~ or
- b. Quantitative-verbal GRE score of 1000 or higher. Applicants to the College of Business Administration must submit a GMAT score of 450 or higher in lieu of the GRE for some programs.

or

### 2. Graduate degree from an accredited institution.

Part B of the admissions requirements concerning departmental or college criteria above and beyond the University minimums remains unchanged.

Please advise students as to the correct graduate admission standards.

\*\*\*\*\*

**To:** All Academic Deans and Department Chairmen  
**From:** I.E. Knight, director of Records and Registration  
**Subject:** Corrections to Memoranda for Fall Quarter 1980-81

There are two corrections to be noted in the memoranda that were published in the Aug. 6, 1980, issue of *The UCF Report*. Please note that the Advisement and Trial Schedules will be issued to the colleges on or about Sept. 6, rather than Aug. 6. Also, please note that appointment times will not be posted on campus until after final grades for summer quarter are processed.

\*\*\*\*\*

**To:** All Full-time Employees  
**From:** Ken Wartell, Personnel Services  
**Subject:** Tuition Fee Waiver Reminder

All permanent, full-time employees of the University using the tuition fee waiver to attend fall quarter classes must register on Sept. 18, beginning at 9:30 p.m. Registration by an employee at any other time or date will result in assessment of full fees for all classes taken.

Further information regarding correct procedures concerning the tuition waiver will be included in the next issue of *The UCF Report*.

\*\*\*\*\*

**To:** All Departments  
**From:** G.C. Horton, director of Purchasing  
**Subject:** Current Decals for Boats

All University-owned boats for which permanent State of Florida registration certificates have been issued should have a current 1980-81 decal. Please call Diane Wiener in Purchasing, x2661, immediately if any boats for which you are responsible do not have a current decal. Thank you.

\*\*\*\*\*

**To:** All Savings Bond Purchasers  
**From:** J.F. Cherepow, associate director, Personnel Services  
**Subject:** Delayed Receipt of Savings Bonds

Both the Personnel Office and the Payroll Office have been receiving a significant number of calls regarding the long delay which is being imposed on the receipt of Savings Bond certificates.

The delay is being caused by at least one, and perhaps two, agencies in Tallahassee. Both the Department of Administration and the Comptroller's Office are indicating computer program problems as the source of the delay.

This delay is **not** the result of the individual State agency's actions. As your Earnings Statements indicate, deductions for Savings Bonds are being made on a timely basis. This money is therefore being received in Tallahassee on a timely basis, and the actual monies are being retained by the Comptroller as each bi-weekly payroll is processed.

This problem is not unique to UCF; the problem is occurring statewide. The Department of Administration, which normally produces and distributes Savings Bond certificates, is keenly aware of the significant concern this delay is causing.

As of this date, we have not been given a specific time frame within which we can expect the problem to be corrected. We have been given assurances that an accurate record of your payment is being maintained, and that the problem will be resolved.

**To:** All Faculty and Staff  
**From:** Donald R. Emmons, stock broker and financial planner  
 Merrill Lynch Pierce, Fenner & Smith, Inc.  
**Subject:** Response to Ashmun Brown's Memo of June 4, 1980

In response to Mr. Brown's memo to you, and with the University's permission, I would like to provide the following information:

Since 1974 there have been several federally-legislated benefits that affect you as members of an educational institution. The majority of you may be unaware of these benefits.

It was my intent, several months ago, to send complete information to you on these benefits to include those allowed by the Employment Retirement Income Security Act of 1974 (ERISA), Tax Reform Act of 1976, and the Revenue Act of 1978. When I made a request to the University for your names and addresses, I was denied this information. I subsequently was forced to make a formal request under Chapter 119 of the Florida Statutes. Inasmuch as I had to pay the University for this information, I requested all information that was available.

I am not concerned about your rate of pay, length of service, or your home telephone number, but I am concerned about your personal financial future. As a follow-up to this memo, I will send complete information to each of you through the mail and you have my assurance that I will not ring your phones and will not show up at your doorstep unless you send back a positive response of interest to this information. Naturally, any information I have received from the University has been and will be treated as confidential material.

\*\*\*\*\*

**To:** All Faculty and Staff  
**From:** L.W. Walker, director of Libraries  
**Subject:** Library Cards

New library cards will **not** be issued to faculty and staff this fall. Please retain and continue to use your 1979-80 library card until further notice. New faculty and staff members may pick up library cards at the Circulation Desk on the first floor of the Library with proper identification.

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**To:** All Faculty and Staff  
**From:** John F. Smith, chief of University Police  
**Subject:** Vehicle Registration, 1980-81 Academic Year

Vehicle decals for 1980-81 will be available at the Police Department on Monday, Aug. 25.

All personnel purchasing a decal should be prepared to produce a valid University ID card and vehicle registration form, if requested. All faculty and staff vehicles must be registered by Sept. 30. The registration fee remains the same as last year—\$12 for staff and \$20 for faculty. An additional decal for a second vehicle is \$2 for faculty or staff.

To minimize the inconvenience of staff and faculty in registering their vehicles for the 1980-81 academic year by visiting the Police Department, decals will be available for purchase at the times and areas listed below.

## MONDAY, AUG. 25

Administration Building, Second Floor Information Desk 9 a.m. - Noon  
 Education Building, Ticket Booth 1 p.m. - 4 p.m.

## TUESDAY, AUG. 26

Library, First Floor Lobby 9 a.m. - Noon  
 Humanities and Fine Arts Building, 1 p.m. - 4 p.m.  
 Fourth Floor Staff Lounge

## WEDNESDAY, AUG. 27

Engineering Building, Main Lobby 9 a.m. - Noon  
 Physical Plant Noon - 1 p.m.

## THURSDAY, AUG. 28

Administration Building, Second Floor Information Desk 9 a.m. - Noon  
 1 p.m. - 4 p.m.

\*\*\*\*\*

**To:** All Faculty and Staff  
**From:** Edith M. Napper, counseling coordinator,  
 School and Community Relations  
**Subject:** "College Extravaganza" at Altamonte Mall

UCF will be participating in the "College Extravaganza" at the Altamonte Mall Friday, Aug. 22, and Saturday, Aug. 23, from 10 a.m. until 9 p.m. each day.

I would like to extend an invitation to each department to participate in this event. This will offer an excellent opportunity to advise prospective students and explain particular programs.

If you would like to choose a block of time anytime Friday or Saturday, call x2231 to let us know what time would be convenient for you.

\*\*\*\*\*

**To:** Administrative Council Members  
**From:** Joyce A. Clampitt, University business manager  
**Subject:** Appointment of New Building Manager

Leon E. Eldredge Jr., director of Nursing, has been appointed building manager for the Portable Classrooms, Building No. 514.



# Administrators, UFF share concerns

*Editor's Note: The following is a summary of the summer quarter consultation held Aug. 6 between members of the administration and United Faculty of Florida representatives.*

## In Attendance:

UCF: President Colbourn, Frank Juge, Carol Surles, Ashmun Brown, Robert Schaal, Vice President Leslie Ellis (Item 1 only)

UFF: John Armstrong, Mark Stern, Eileen Abel, Frank Kujawa, Gordon McAleer, Cheryl Mahan, Phyllis Hudson

President Colbourn and Juge expressed their disappointment that a recent issue of the *Faculty Voice*, newsletter of the UCF Chapter of UFF, contains alarmingly one-sided statements and, most seriously, is alleged to be a "summary" of the May 28, 1980, consultation. Surles reminded UFF that the minutes of the May 28 consultation reflect the fact that administration had been left with the understanding that the consultation was positive and productive.

President Colbourn further discussed his concerns that the actual minutes of that consultation had served no real purpose. Stern responded that it was not the intent of UFF to summarize the consultation in the *Faculty Voice*. He insisted that the term "summarize" was inaccurately used in the opening paragraph of the newsletter. He defended the right of the UFF to bring information before the faculty in a timely manner, but emphasized if this could be done with the administration, this would be more appropriate.

Because UFF contended that consultation minutes are usually too late being finalized to be incorporated in UFF publications, President Colbourn agreed to a change in the procedure for adopting them. In the future, minutes will be submitted in draft to UFF by the Monday following consultation and finalized in a meeting with UFF and administration by the following Wednesday.

President Colbourn complimented the UFF on their support of the Supplemental Appropriations, noting that it takes statesmanship for a union to support salary increases which are not across the board and indeed which differentiate according to discipline. Stern thanked the president.

## 1. Promotion—University Personnel Committee

Armstrong requested an update on the status of the University Personnel Committee's deliberations. Ellis responded that on June 6, 1980, he met with the committee for about one hour. During this

meeting, he stated that discussion focused on approaches the committee, the president, and academic vice president used in making decisions relative to promotion, and it was agreed that there could be fruitful dialogue between the committee and administration. Further, Ellis asked the committee members' opinions of their serving on an ongoing basis to discuss development of policies and procedures relating to promotion and tenure. A second meeting was scheduled to discuss specifics, but it was necessary to cancel it. Ellis offered to prepare a paper on the University's position so that the University's position will be better understood. He said that the committee agreed to comply with his request for input.

Stern pointed out that some faculty believe their folders are still being considered and asked for clarification on this. Juge responded that there will be no further consideration of promotion and that all but one out-of-town candidate had been so informed. When Ellis meets again with the committee, it will be to discuss practices and procedures and to improve communications. He stressed that no review of applicants' files will occur.

Kujawa asked for a restatement of the Personnel Committee's role. Ellis replied that the role of the committee is to recommend to the academic vice president and the president the action to be taken on promotion and tenure applications. He added that, in the future, meetings will be held with the academic vice president and the committee prior to the formulation of recommendations by the committee. President Colbourn added that, he too, will plan to meet with the committee for better understanding and for insurance of fairness.

## 2. Academic Affairs Planning Efforts

Juge presented and reviewed several tables projecting future enrollment. President Colbourn announced that it appears that we will receive \$250,000 for adjunct appointments which will allow us to enroll 500 more students. He said we will receive one-half of these funds from E and G Reserve and one-half from unallotted funds originally earmarked for a nursing program contract which was not implemented with the University of Miami. Hudson asked how the administration will ensure that positions will go to the departments that need them. Juge answered that the deans have been asked for input on this. President Colbourn said that not all of the money has been

allocated to the colleges at this point and that the biggest portion will go for the fall term. The intent of these funds is to enable UCF to maintain the current student/faculty ratio and they are allocated for one year only.

When asked the source of most of our new students, President Colbourn responded that they will be primarily community college transfers. Juge commented on an apparent disagreement between the Board of Regents and UCF on enrollment projections, saying that the discrepancy appears to be in the percentage of students from Seminole and Orange counties. President Colbourn announced that UCF is required to develop an enrollment plan by the Nov. 12 BOR meeting. Hudson asked if the projections prepared by UCF and the BOR office account for the rate of population growth in Central Florida. Juge responded that both of the projections considered it—that the problem lies with the assumption of the percent of students who go to UCF.

Stern asked if administration has reviewed the library/faculty ratio and librarian workload. President Colbourn responded, "We have been studying the impact of increased enrollments throughout the University, obviously we cannot go on the way we have been, and we are not going to."

President Colbourn expressed his concern over the biennial budget system and stated that he would very much prefer to be on an annual budget system.

Kujawa said the BOR should count rejected applicants as well as enrollees in making its projections for the universities. Juge agreed with this but noted problems and promised to forward this suggestion to Dan Coleman.

President Colbourn stated that the point UCF must make is that we are an institution that is still developing, and although we are not beating the bushes for students, the assumption of a plateau here is simply not valid. He invited input on the kind of institution we can and should be. The president also mentioned that there has been discussion about the establishment of an Academic Planning Committee that might discuss issues and provide input. This committee, he said, would be comprised primarily from the faculty and with administration represented.

## 3. University Budget

Copies of the budget were presented to the union and the point was made that the expense budget is very low.

President Colbourn stated that Ellis would be discussing the faculty allocation with the Academic Budget Committee and will discuss the growth in courses at that time. He said the net increase will be about 40 positions, but approximately one-half of these will be adjunct because of the source of funding.

Juge reviewed a table showing the

number of faculty, average load, and distribution of hours by department. (Table reprinted below.) Stern questioned the high contact hours for engineers, since the point was made that 65 percent of them are partially supplemented by research grants. Juge noted the relevance of laboratory courses in science and engineering areas. Kujawa asked what happens to salary dollars when faculty members get release time. Juge said it might be used for OPS positions, for graduate students and lab assistants, for adjunct positions, or soft lines.

The UFF inquired if there was any study of the impact of going to nine-hour faculty workloads. Juge said that Ellis attempted to gather information from the other academic vice presidents, but it was difficult to gather valid information; however, Coleman will be exploring this further.

## 4. Salaries

Armstrong asked about the status of contract and salary allocations for the upcoming year. The possibility of using more adjuncts was considered to achieve the nine-hour teaching load but both the UFF and the administration agreed that this would not be desirable. Juge informed the UFF that contracts should be out on Aug. 18. In connection with the salary issue, President Colbourn read from a letter received from Gov. Graham explaining his position on the Higher Education Bill.

Hudson requested a salary study of librarian salaries. Juge said he would discuss this with John Bolte. Hudson also asked if deans would be permitted to make special appeals for faculty salary funds this year. Juge stressed that Ellis has already allocated all of the faculty salary funds.

Stern asked how evaluations would be tied to salary increases. Juge responded that evaluations would provide the basis for decisions on increases. Related to this, Juge mentioned that further discussion will be held on the total evaluative process and this would include a look at the faculty and librarian-evaluation process.

UFF requested information on how merit money will be allocated this year and a copy of the sex equity study. It was requested that the data follow the 1979-80 format and include librarians.

President Colbourn informed UFF that the total faculty allocation was 8 percent for the 1980-81 year. Hudson requested a copy of the breakdown of the library's allocation in comparison to other departments.

Juge announced that there would be an attempt to clarify any confusion over Schedule H.

## 5. Typing Pool

UFF asked for a copy of the study on this question and Juge replied that a preliminary report would be out at the end of the month and a final report on the typing pool by October.

NUMBER OF FACULTY\*, AVERAGE LOAD, AND DISTRIBUTION OF SCHEDULED HOURS BY DEPARTMENT FALL 1979

College/Department	Faculty	Scheduled Credit Hours						Scheduled Contact Hours					
		Avg.	<9	9-11	12	13-15	>15	Avg.	<9	9-11	12	13-15	>15
Business													
Accountancy	13	10.23	2	5	4	1	1	10.23	1	7	2	0	1
Economics	7	9.78	2	4	1	0	0	9.48	2	4	1	0	0
Finance	8	9.97	3	2	1	2	0	9.92	3	2	1	2	0
Management	11	9.64	2	9	0	0	0	9.64	2	9	0	0	0
Marketing	5	9.60	1	3	1	0	0	9.60	1	3	1	0	0
Education													
Elementary	20	9.65	5	11	2	2	0	9.40	5	12	2	1	0
Physical Edu.	7	11.29	0	4	1	2	0	12.14	0	2	3	1	1
Secondary Edu.	10	**						9.60	4	4	2	0	0
Teaching Analysis	13	10.15	2	7	4	0	0	10.15	2	7	4	0	0
Engineering													
Civil Engr	11	7.84	10	1	0	0	0	10.11	6	4	1	0	0
Electrical Engr	7	7.01	7	0	0	0	0	12.18	3	0	4	0	0
Engr Technology	8	10.21	1	7	0	0	0	11.59	1	5	1	1	0
IEHS	8	8.03	6	2	0	0	0	11.28	4	1	0	1	0
Mechanical Engr	10	8.81	7	2	1	0	0	11.19	5	2	2	1	0
Health Sciences	10	9.80	4	2	1	3	0	14.40	2	3	0	1	4
Humanities & FA													
Art	7	11.11	1	4	2	0	0	12.29	1	4	2	0	0
English	12	10.00	2	7	3	0	0	10.00	2	7	3	0	0
For. Lang.	6	14.00	0	0	2	0	2	14.00	0	0	2	0	2
History	7	11.43	1	0	6	0	0	11.43	1	0	6	0	0
Hum., Phil & Bel	6	12.00	0	0	4	0	0	12.00	0	0	4	0	0
Music	10	11.95	1	5	0	3	1	14.47	2	1	2	2	3
Theatre	2	12.50	0	1	0	1	0	12.50	0	1	0	1	0
Natural Sciences													
Biology	15	4.61	15	0	0	0	0	6.98	8	7	0	0	0
Chemistry	9	5.11	9	0	0	0	0	8.22	3	3	1	0	0
Computer Science	10	8.10	4	5	1	0	0	8.30	4	5	1	0	0
Mathematics	20	11.25	5	5	10	0	0	11.22	5	5	10	0	0
Physics	5	7.80	4	1	0	0	0	9.60	0	5	0	0	0
Social Sciences													
Communications	14	10.64	5	0	8	1	0	11.07	4	0	8	2	0
Psychology	13	9.37	8	1	2	2	0	9.57	8	1	2	2	0
Pol. Science	9	10.15	4	0	5	0	0	10.13	4	3	4	0	0
Pub Serv Adm	10	11.60	1	0	9	0	0	11.60	1	0	9	0	0
Sociology	14	9.79	5	1	8	0	0	9.79	5	1	8	0	0

\*Unit Faculty

\*\*Comparable data are not available for this department. (Many courses are offered by atypical modes of instruction.)

Source: Academic Assignment Forum.

Institutional Research & Planning  
7/31/80

## Local luminaries prepare to roast Palmer in style

If the list of luminaries scheduled to "Roast and Toast" golf great Arnold Palmer on Sept. 6 is any indication, Arnie better be ready to be skewered in style.

Sharpening their comments for the occasion are Winnie Palmer, Arnie's better half; Red Pope, vice president of Marketing for Sun Banks and a former classmate of Palmer's at Wake Forest; Bobby West, golf pro at Rosemont Country Club; Florida Congressman Bill Nelson; Larry Guest, sports editor of the *Sentinel Star*; Rob Mangold, senior vice president with United Airlines; Frank Hubbard, Hubbard Construction Co. president; Dick Tiddy, head golf pro at Palmer's Bay Hill Club; and Deane Beman, PGA commissioner.

Also on the program will be taped remarks from Bob Hope and other

friends of golfdom's living legend.

Emcee for this year's event is Danny Dillon, top-flight comic, nightclub talent, and show host.

The Roast and Toast, to be staged this year at the Walt Disney World Contemporary Hotel, is an annual event sponsored by the Orlando Area Chapter of the Florida Public Relations Association. Proceeds from the roast will establish ongoing communications scholarships in Palmer's name at UCF.

More than \$35,000 for scholarships and research at UCF was raised by previous roasts of Charlie Wadsworth, *Sentinel Star* columnist; and Dick Pope Sr., founder of Cypress Gardens.

Tickets can be obtained by contacting Truman (Duffy) Myers, president of the local FPRA chapter, at Stars Hall of Fame, 351-1120.



# UCF Library Current Awareness Report

A special bi-weekly report from the UCF Library.

The Current Awareness Report, published by the Library since 1969, offers excerpts of newspaper articles dealing with important issues and developments in higher education. Complete articles are available from the Reference Department, UCF Library, P. O. Box 25000, Orlando, Florida 32816.

## GRAHAM ESTABLISHES NEW UNIVERSITY BOARD—(by Lorraine Cichowski) Tallahassee Democrat, 7/31, p. 4C.

"Gov. Bob Graham circumvented an uncooperative Legislature Wednesday and used his executive powers to create a new commission to advise the Cabinet on university policy. Graham, through executive order, abolished the Florida Post-Secondary Education Commission, a mostly inactive board created in 1976 to coordinate state and federal education grants. Graham replaced that board with a new Post-Secondary Education Planning Commission headed by Preston Haskell of Jacksonville. Graham said the main duty of the 11-person commission would be to complete a plan for the state university system and serve as an advisory board to the Cabinet. He also said the commission would recommend which contracts the Board of Regents and the Cabinet should sign with private institutions to offer certain programs and would advise the Cabinet on where new campuses should be built. Graham said the new commission would not interfere with the duties of the Board of Regents, which manages the state's nine universities."

## REGENTS MAP SERIES OF STUDIES—Florida Times-Union, 8/5, p. 3B.

"Stung by criticism from legislators and Gov. Bob Graham, the Board of Regents plans to be ready when the question of university mergers, structure, programs and curriculum comes up again next year. Chairman Jack McGriff, interim Chancellor George Bedell and the regents staff have already met to set an agenda of strategies for improving the quality of the nine universities in the state system. The impetus for the action was the tongue-lashing regents took from the 1980 Legislature, resulting in a bill that attempted to restructure supervision of all higher education, and mandate campus mergers and other changes Graham and educators felt should be left to the regents and Board of Education. Graham vetoed the bill which, among other things, merged the University of Florida with the University of North Florida in Jacksonville, provided for establishment of a university facility in Broward County and required consideration of lower divisions at four universities that now offer only upper-level programs....McGriff and the staff are proposing seven separate studies, all but one to be made by task forces chaired by university presidents....Areas to be covered include undergraduate curriculum review, university structures, health planning, science and technology service to industry, student fees and insurance and budget priorities."

## COMPETENCY TEST POSSIBLE FOR COLLEGE SOPHOMORES—(by Patti Breckenridge) Tampa Tribune, 7/9, p. 1.

"By the 1981-82 school year, sophomores at public colleges and universities in Florida may have to pass a competency test before they are allowed to continue their education. And if the essential academic skills test now being developed is used for that purpose, Florida will be a pacesetter in using competency tests to ensure that students are achieving an acceptable education. The state has already initiated two other types of competency tests—the functional literacy tests for high school seniors and the certification test for prospective teachers for Florida's public schools. The 1979 Legislature called for the latest competency test, haunted by evidence that universities are spending more and more time teaching basic reading and writing skills rather than Shakespeare, calculus and logic. But it will be January before it is ready to be presented for approval to Gov. Bob Graham and the Cabinet, acting as the State Board of Education. The board will decide when it should be used and whether it should be a prerequisite to moving into the junior year at one of the nine state universities."

## TEACHER SHORTAGE PREDICTED FOR STATE—Tallahassee Democrat, 8/5, p. 2B.

"Florida colleges and universities are providing only 50 to 60 percent of the state's teacher supply, forcing many counties to go outside of Florida to recruit new educators. Dr. C.C. Miller, dean of the University of Central Florida's College of Education, says the shortages are particularly acute in the areas of special and vocational education and that nationwide a major teacher shortage could occur by 1985. Chief among the reasons are low pay, unruly students and the perception that the market is flooded with teachers, Miller said. While some counties report adequate numbers of elementary and general academic high school teachers, officials say they are finding it hard to fill math, agriculture and industrial arts slots because teachers frequently can make more money in private industry. 'In

these selected areas, we have trouble finding enough applications,' says Don Shaw, Orange County deputy superintendent. 'I think the entire nation has the same problem.'"

## SECOND CLASS STATUS FOR USF ISN'T FAIR—(Editorial) Tampa Tribune, 8/2, p. 14A.

"Residents of the West Coast area served by the University of South Florida should join the university's president, Dr. John Lott Brown, in protesting its relegation to second-class status. That status is clear, as Dr. Brown said in a recent letter to Governor Graham, in the allocation of supplementary salary increase funds to USF in relation to those given the University of Florida and Florida State University. Dr. Brown notes that legislative leaders 'commiserated with me' over the situation when he discussed it with them, but 'the decision, they told me, was the Governor's.' The crux of the matter is that while USF has 17.5 percent of the faculty positions in the university system's 1980-81 budget, it is scheduled to receive only 13.5 percent of the supplementary money whose purpose is to upgrade higher education in Florida. That leaves to Dr. Brown, as he told the Governor, the 'unhappy task to decide which of the advanced, costly programs so sorely needed by this area is to be cut back or, alternatively, what less expensive program, perhaps in the humanities, the core of our cultural heritage, to allow to wither in order that we may save other programs.'"

## UF READIES REGISTRATION UNDER NEW ELDERLY LAW—(by Larry Keen) Gainesville Sun, 8/2, p. 1B.

"The University of Florida is preparing to register senior citizens who want to take free university courses under a new law recently signed by Gov. Bob Graham. The law allows persons 60 years or older who have lived in Florida for a year to take most courses at state universities on a 'space available' basis beginning with the fall quarter. Each university will determine if space is available after registering fee-paying students and state employees who also take free courses. 'The idea is that education is a continual process throughout life,' said Sen. John Ware, R-St. Petersburg, who sponsored the senior citizen's bill. 'The feeling was, if there is a vacant seat in a class, why not fill it?' Ware said the idea of the free courses, which can't be taken for academic credit, came out of deliberations by the state Silver-Haired Legislature. The Silver-Haired Legislature considered the bill a high priority item because there are a lot of senior citizens in Florida—a higher percentage than most states,' Ware said."

## ELDERHOSTEL: EDUCATIONAL VACATIONS—(by Fred W. Wright Jr.) Tampa Tribune, 7/30, p. 1D.

"For four summers now, Eckerd College in St. Petersburg has been participating in a nationwide program that challenges a myth about senior citizens, a myth that says people over 60 tend to head for the rocking chair. Eckerd is one of four colleges in Florida and one of more than 300 in the U.S., to offer courses for the Elderhostel Program, a unique and highly successful venture into higher education for senior citizens. The idea is to offer educational vacations, in one-week units, to people over 60. The program, at \$130 a week, which includes all costs except transportation from the participant's home town to the campus, includes classes, recreation, social events, room and board. Eckerd's Elderhostel Program tops all the others in the nationwide program in two ways: Eckerd runs its Elderhostel Program for eight straight weeks and, more importantly, Eckerd offers Elderhostelers a chance to take a college-level summer course with regular college-level students."

## UCLA'S CHANCELLOR FEARS FOR INTERCOLLEGIATE SPORTS—(by Jerry Cohen and George Reasons) Los Angeles Times, 7/27, p. 3.

"UCLA Chancellor Charles E. Young, reflecting on recent athletic scandals that have scarred his and other schools, said intercollegiate sports are in a 'crisis stage.' What is more, he said, problems are escalating and there is the potential for intercollegiate athletics to 'self-destruct.' Young says his view is based on discussions with colleagues who believe, as he does, that 'the only' people who are in a position to get things back in control are the presidents of the major universities in the country. 'In my opinion, the schools in the Pac-10, and Big Ten, with a few from some of the other conferences, could induce a change, if we were really committed,' Young said....Young said he 'takes very seriously' what he sees as future jeopardy to intercollegiate athletic programs....'I do not believe that a successful athletic program in an institution or a collegiate environment necessitates practices that bring discredit to the institution in the way the current disclosures (of improprieties) have. 'I believe there are many changes which can be made in the rules and regulations that will reduce the pressures that lead to this kind of thing. But that does not necessarily mean de-emphasis,' Young said he opposes de-emphasis. What he seeks instead, he said, is 'rationalization.'"



#### **HUMANITIES Ph.D.S RETOOL FOR BUSINESS—(by Pamela Moreland) Los Angeles Times, 7/27, p. 1.**

"After Fulbright Scholar Philip Boucher received his doctorate in Latin American history from UCLA, he discovered that he could not find a permanent university teaching job. Keeping his hopes alive, he got by with a string of part-time jobs that ranged from bartending and operating a machine lathe to simultaneous teaching positions at California State University, Northridge and Los Angeles Valley College. But upon turning 33 last year, Boucher realized that during his adult life he had held 24 jobs, most with annual salaries of \$6,000 to \$7,000, and that as a humanities Ph.D. the chances of finding his dream professional position were slim-to-none. He decided to become a businessman....Boucher made a decision that hundreds of persons with doctorates in the humanities who cannot find academic jobs are now making: find a job in the corporate world. To ease this transition, a number of universities are offering summer courses that attempt to rechannel the Ph.D.'s academic talents into business skills. At the same time, consulting firms made up of history and philosophy doctorate holders who work on special projects with corporations are springing up around the country. And those with humanities doctorates are applying their talents in a variety of fields such as advising government officials on language, counseling juveniles caught in the criminal justice system and writing corporate responsibility statements for multinational corporations."

#### **HOW TO SPREAD PHD WEALTH IN THE HUMANITIES—Christian Science Monitor, 8/11, p. 16.**

"The Danforth Foundation has for 28 years provided fellowships to persons interested in graduate study for the PhD and college teaching. Nearly 3,500 fellows have been appointed, with most of them concentrated in the humanities and social sciences. Where have the Danforth recipients taken their fellowships; where did they go to graduate school? To Harvard and Yale, and in overwhelming numbers....Educators and legislators who are now arguing for a federal program of fellowships in the social sciences and humanities, fellowships that would be individual and portable rather than institutional and nontransferable, must be cautioned that in all probability any such awards would not be equitably distributed—geographically or institutionally. The distribution would be, on the evidence of the Danforth data, notably inequitable—with many high-quality individuals going to a limited number of high-status institutions. The concentration of fellowship recipients in a comparatively few universities is an unintended result of policies designed to give individuals exceptional educational opportunities. Another result is, of course, important benefits for those institutions. It is this concentration of wealth in already favored universities, this failure of an individual and portable plan—compared with one that is institutional and nontransferable—to share the wealth, that stirs the ire of administrators and faculty in those institutions where ambition outruns accomplishment, and where the best students leave for advanced training year after year."

#### **PROGRAM OFFERS LOOK AT CAREER IN ARCHITECTURE—(by Gene I. Maeroff) New York Times, 7/28, p. 19.**

"Paul Koch, a sophomore at DePaul University in Chicago, thinks he avoided a big mistake by attending Career Discovery this summer at the Harvard Graduate School of Design. He was ready to transfer from engineering to architecture, but now he says he has learned enough to know that architecture is not for him; he is primarily interested in function and is not very strong on design. Mr. Koch is part of a group of almost 200 people, ranging from high school juniors to men and women of middle-age, who are in the midst of an intensive six-week program here to show them how it feels to study and practice architecture. At a time of growing interest in professional careers, schools of architecture are taking the lead in providing a shortcut to what is often a costly and time-consuming decision about a career. It is an approach that, some educators hope, will be adopted increasingly by other professions in coming years. With the cost of education in medicine, dentistry, law and other professions running to tens of thousands of dollars, there is a belief that universities, with the aid of those already in the professions, ought to do more to give prospective students an idea of what awaits them."

#### **AMERICA MAY FACE 'GLUT' OF DOCTORS—Gainesville Sun, 7/28, p. 1.**

"The nation's medical schools, already overflowing with students, are facing a crucial question: Is the U.S. producing too many doctors? The Carter administration says 'Yes.' There are 67,000 students in U.S. medical schools today, double the number in 1968. The White House believes it is time to curb that growth by reducing government aid to medical education. If not, administration officials say, a 'doctor glut' is imminent. The total is expected to reach nearly 600,000 physicians in 1990, compared with 444,000 today. Ten years ago, there were only 323,000 active physicians. Says one White House health adviser: 'It isn't prudent to spend more funds to train doctors who will then go out and make a lot of money—especially if those doctors will be unnecessary.' But administrators of the nation's 126 medical schools say cuts in federal support would drive tuition to \$20,000 or more a year at some schools. Result: Minority and lower-income students would be squeezed out of M.D. programs, the cost of medical care could rise as graduates begin paying back huge education debts, and some schools could be forced to shut down."

#### **LAW SCHOOLS MUST ADOPT MINORITY PLANS, ABA SAYS—(by Jim Mann) Los Angeles Times, 8/6, p. 9.**

"The American Bar Assn. decided Tuesday to require all U.S. law schools to adopt specific affirmative-action programs to increase the chances for members of minority groups to enter the legal profession. Overriding the protests of some law school deans who said their academic freedom might be restricted, the ABA's House of Delegates voted to require that law schools 'demonstrate...by concrete action' their commitment to racial and ethnic groups that have been the victims of past discrimination. The new language will be included in the ABA's standards for the approval of law schools. That means any American law school that does not have a satisfactory affirmative-action program could eventually lose its accreditation. A law student who attends an unaccredited school generally has difficulty in gaining admission to his or her state bar. The ABA did not specify what sort of programs law schools should adopt. For example, the ABA avoided any mention of whether schools should set some sort of fixed goal or target for the number of minority-group members it admits each year. But the ABA said a law school might demonstrate its commitment to minorities through 'special recruitment efforts and a program which assists in meeting the unusual financial needs of many such students.'"

#### **GRADS TRAINED FOR FAST TRACK AT BETHLEHEM—(by Douglas R. Sease) Wall Street Journal, 7/29, p. 29.**

"Convincing a bright young college graduate to hook up with the steel industry isn't easy these days. Steel companies have a reputation for stodgy management, dirty plants, small profits and big problems. But David Mengel was happy to sign up with Bethlehem Steel Corp. The 21-year-old engineering graduate of Pennsylvania State University even rejected a higher salary offer from Corning Glass Works. He wanted to participate in Loop, an unusual recruiting and training program that puts college graduates on the management track the day they join the company. 'It looked like the best way to start if you want to be a manager,' Mr. Mengel says. Other big industrial companies woo college graduates with promises of challenging jobs and good salaries. But Bethlehem adds what its recruiters call 'the third piece of the pie'—a guaranteed shot at management before the newly minted graduate even learns the first real job."

#### **U.S. TO PURSUE TEXAS COLLEGE DESEGREGATION ORDER—(by David E. Rosenbaum) New York Times, 7/29, p. 10.**

"The Department of Education has decided to notify Texas officials before the Presidential election that they must prepare a plan for desegregating their higher education system or face a loss of Federal aid, according to department officials. The action is certain to be unpopular and could hurt President Carter's chances in Texas, which has 26 electoral votes, more than any other state except California, New York and Pennsylvania. Federal investigators reported last summer that they found a high degree of racial segregation in the state's universities, colleges and junior colleges. Action on their report was delayed, first because civil rights officials here believed that further investigation was needed, and then because of administrative problems caused by the transfer of the Office of Civil Rights from the former Department of Health, Education and Welfare to the new Department of Education. In response to inquiries this week, Shirley M. Hufstедler, the Secretary of Education, and Cynthia G. Brown, Assistant Secretary for Civil Rights, said that the next step, the dispatch of an official letter setting forth the department's findings, would be taken before November. Miss Brown said a letter to Gov. William P. Clements Jr. was being drafted. Under the law, the state will have 90 days after receiving the letter to submit an acceptable plan for eliminating segregation in the higher education system. If that is not done, the department is obliged under the law to begin the process of cutting off Federal aid."

#### **CHICAGOANS GO TO COLLEGE IN THEIR LOCAL LIBRARIES—Christian Science Monitor, 8/4, p. 13.**

"While checking out your books at the public library here, you can also sign up to start (or finish) your college education. Then you can begin your first class that day, attending lectures at your convenience. You don't have to turn up on a campus for classes at some fixed time. You can fit your study into your life at the times that best suit your schedule. You can learn at your own speed, zipping through in two weeks, or stretching the work over six months. The vehicle for flexibility is the versatile videocassette. Chicago librarians and college educators are using it to make college lecture courses available at neighborhood libraries for adults who might not otherwise be able to continue their studies. 'You can start a course at any time, watch your taped lessons at the library whenever you like and as many times as you like,' says Susan Kryczka, who runs the program, called Study Unlimited, for Chicago City-Wide College, one of the City Colleges of Chicago....There are more than 20 courses available, including anthropology, business, history, humanities, mathematics, Spanish, and psychology. Twelve of the courses earn college credits, and those cost \$15 a credit hour, or \$45 for an entire course. These courses have study guides and tests, which can be taken at the library. Students mail in their homework, and can talk with instructors over the telephone or make appointments to see them. Interestingly, few students ever request face-to-face visits."



# Grant Opportunities

For further information on the programs listed contact Judy Wilkerson, ADM 243, x2671.

Deadlines, when known, are indicated after program title.

Agency	Program
Radcliffe Col.	Radcliffe Research Support Program for Small Grants for Post-doctoral Research on Women: 9/15
NSF	Biological Instrumentation (for purchase of research instruments): 9/30 Science for Citizens: 9/15 Preliminary Proposals for Public Understanding of Science: 10/1 Formal Proposals for Policy Research and Analysis Projects: 10/1 Science Faculty Development: 11/3 Comprehensive Assistance to Undergraduate Education (CAUSE): 11/7
ED	Mina Shaughnessy Scholars Program for the Improvement of Postsecondary Education: 10/17
NEH	NEH Summer Stipends (1981): 10/13
DOE	Alternative Fuels Production: 9/30
Tinker Fdn.	Institutional, Summer Field Research in Ibero-America: 10/1
ASA	Census Research Fellowships and Traineeships Statistical Survey Institute Fellowship and Trainee Program
HHS	Technical Aid to Mental Health Centers in Florida: 9/4
DOE	Energy Related Equipment
NEA	Literature, Visual Arts Program
EPA	IPA available for a physical scientist in pesticides and toxic substances
ED	Handicapped Personnel Preparation Program: 10/6
OHDS	Research/Demonstration Projects: 9/8
HRA	Nurse Training/Improvement Projects: 11/1
NICHD	Aspects of Behavior and Nutrition: 11/1
NIA	Social and Behavioral Aging Research: 11/1
NIOSH	Occupational Safety Research/Demonstration: 11/1
NIMH	Crime and Delinquency Studies: 11/1
NCHCT	Assessment of Health Care Technologies: 11/1

## Opportunities granted

Close to \$6 million! That's the total dollar figure of the grants received by the University during the 1979-80 fiscal year, which ended June 30. The actual figure—\$5,943,751—represents 220 research projects and brings the grants total for the 12-year history of UCF to \$24.5 million. We feel the researchers involved rightfully deserve recognition. With this issue, *The UCF Report* begins a new feature—the listing of grant recipients and their area of research.

Recipient	Grant Subject	Amount	Agency
Kenneth Kazmerski (Sociology)	Social Work Teaching	\$39,985	HRS
	Social Service Field Instruction	16,017	HHS
	Child Welfare Curriculum	23,131	HHS
Robert Arnold (Instr. Resources)	ASME Heat Transfer	536	ASME
David Kuhn (Biological Sciences)	NIA Drosophila (Cancer Research)	41,792	HHS
Lee Tubbs (Student Affairs)	Veterans Instruction	39,239	HHS
Graeme Baker (Chemistry)	Gasahol Project	1,000	Johnson
G. Martin Hudson (Physics)	Air Particulate Sample	19,479	NASA
Owen C. Elder (College of Health)	Radiologic Science	26,560	HHS
James S. Taylor (Civil Engineering)	THM Precursor Removal	45,000	EPA
David Block (FSEC)	SSEC Coupon Project	1,414	SSEC

## GROWTH (continued from page 1)

700 FTE students.

After several intensive planning sessions with the deans and discussions between Ellis and Ida Cook, chairman of the Faculty Senate, it was decided that UCF would institute measures to maintain the 1980-81 enrollment within the funded FTE limits.

"This means that late admissions, the use of short forms and provisional admissions will be greatly reduced," Ellis explained, "but all qualified students who apply on time and in the proper manner should be admitted for 1980-81."

The enrollment picture for 1981-82 and beyond is still in doubt, however. "The BOR projects an enrollment of 7,839 FTE students for UCF in 1981-82 but UCF projects 8,385 FTE for the same period," noted Frank Juge, associate vice president for Academic Affairs. "In later years, the discrepancy increases. For example, our estimates for 1986-87 show 10,258 FTE while the BOR projects only 8,008 FTE."

The basis for this discrepancy is due to differences in a critical assumption used in the enrollment projection model, Juge explained.

"The BOR staff assumes that UCF will enroll a constant proportion of graduating high school students in the Central Florida area. However, the UCF Office of Institutional Research reports that since 1976, the percentage of these students enrolling at UCF has steadily increased."

As an illustration, Juge cited

comparative enrollment figures from two counties in the UCF service area: Orange County, 7.6 percent in 1976 and 10.93 percent in 1979; Seminole County, 7.09 percent in 1976 and 10.53 percent in 1979.

"UCF appears to be attracting a greater share of graduating high school seniors from its service area," he pointed out. "This difference in projections is critical since enrollments are related to funding even under the new corridor funding approach and presents a dilemma which has been the subject of further debate."

The University has adopted the following position on long-term enrollments: First, UCF will not accept a further deterioration of the student/faculty ratio; and second, it is important to Central Florida that UCF admit all qualified students who apply, therefore, vigorous efforts must be made to obtain adequate support for the UCF projected enrollments.

"These principles will guide us in any further planning efforts," said Ellis, "but we have our work cut out for us. A major effort must be made to convince the BOR staff and the Legislature to provide adequate support for the anticipated growth."

"As enrollments grow and as faculty show phenomenal success in obtaining research support, our requirements for classroom and laboratory space becomes a critical issue. This space consideration will also require much attention through the upcoming year."



Photo by Tony Tath

## Look out, Hollywood!

What's this? Is UCF becoming the new film capital? No, not really. Personnel Services and Instructional Resources joined forces recently to write and produce a new training film outlining the dos and don'ts of postal service. IR's Bill Waidelich mans the video camera for the documentary "Handle with Care," which stars Personnel's Patti Frame. It's rated SG (supervisory guidance suggested). A series of special workshops will be scheduled through Personnel next month.





## It's Knight Time

Photo by Tony Toth

The second edition of "Saturday Knights Live" kicks off today when UCF's gridiron specialists and hopefuls report for the season's first practice. Coach Don Jonas and his staff are expecting more than 200 prospects at today's registration. Here, Jeff Froehlich, wide receiver candidate from Bishop Moore, checks out pads and polos from Ralph Mueller, administrative assistant. The Knights will open their second season Sept. 13 in the Tangerine Bowl against Carson-Newman College of Tennessee.

## Give your regards to band concert

Something old has been added to the evening program Aug. 26 featuring the UCF Summer Band in a free outdoor concert.

In addition to the many classics to be presented by the band, conducted by Jerry Gardner, there will be a finale consisting of a newly arranged "George M. Cohan Broadway Festival."

The concert will begin at 7:30 p.m. in the reflecting pool area. Those planning to attend are urged to bring folding chairs, blankets, family, and friends, Gardner requested.

Composers other than Cohan on the evening's program will be Grainger, Holst, Rossini, Fillmore, and Sousa.

In the event of rain, the one-hour concert will be held in the Fine Arts Rehearsal Hall.

## VC does quick name change act

If you have had difficulty explaining to incoming students or community members exactly what the "Village Center" is, you can expect simplification after Sept. 1.

In a move to clarify the misconception generated by the old name—which was adopted with the original University master plan calling for "villages" and "village centers"—the campus landmark will soon be known as the Student Center.

At a meeting last month, the President's Advisory Committee, at the request of the VC Activities Board, VC staff, and student senate, declared the original concept "officially outmoded," and approved the name change.

### Note of thanks

Lillian Poe (Elementary Education) wishes to express appreciation for the many kindnesses shown her by UCF friends at the time of her husband's sudden death.



## Film Clips

The following is a list of preview prints that can be viewed in Audio-Visual Services until noon on the date indicated at the end of each description. For further information call x2574.

**INFLATION (54 min./color)** . . . In order to help us make sense of the complex nature of our current economic difficulties, this report provides a carefully researched and clearly documented presentation of the seemingly unrelated political, social, and natural factors which have combined to create the unique form of economic imbalance which has come to be known as STAGFLATION. 8/21.

**INTRUSION (23 min./color)** . . . A young woman archer is compelled by her own moral standards to save a man's life. He entrusts her with a mysterious sealed envelope and promises to return for it. Her curiosity over its contents opens a Pandora's box of terror when the letter's rightful owner comes to reclaim it and discovers her attempt to invade his privacy. 8/23.

**INCIDENT (7 min./color)** . . . The theme of this deceptively simple animated film is the transformation of personal tragedy into public entertainment by the callous anonymity of modern urban life. What quickly begins as an act of despair on the part of a pathetic little "Everyman" escalates into a grandiose spectacle for the curious mob. 8/23.

**ACUPUNCTURE: AN EXPLORATION (17 min./color)** . . . Describes current American experiments to learn why acupuncture works. The film follows acupuncture's history and its physical/philosophical relationship to the ancient concept of "ch'i" (the existence of an

"energy flow" pattern in the body) and to such modern discoveries as radiation field photography that reveals emanations at points on the human body that correspond with the acupuncture points. 9/3.

**COPING WITH PARENTS (15 min./color)** . . . Three typical conflicts between teenagers and parents are dramatized. The narrator shows them how to change their situations by changing their response and by understanding people's basic needs. Each dramatized situation is replayed, using the narrator's suggestions, and shows a positive solution to each problem. 9/3.

## September Birthdays

1	Robert C. Bird		Donald C. Marcum	20	Arthur H. Litka
	Newel W. Comish	11	Barbara W. Pope	21	David E. Lougee
	Bernard C. Kissel	12	Paul G. Bowser		Lawrence A. Tanzi
	Stephen T. Lahue		Ralph A. Burt II	22	Karen K. Kalberer-Ford
	George M. McCumber Sr.		John M. Deaton		Laurie S. Linsley
	Linda S. Medellin		Kathy L. Driscoll		Madeleine C. Rice
	Lloyd L. Prescott		Dennis A. Pollard		Alexander T. Wood
	Clarence T. Schembera		James Ramirez	23	Pamela S. Cobb
	Henry O. Whittier	13	Glenn N. Cunningham	25	Alan D. Bosmeny
2	Orlyn B. LaBrake		Treva G. Doggett		Melody A. Carpenter
	Gerard G. Ventre		Leslie L. Ellis Jr.		Earn C. Dye
3	Barbara F. Heinsohn		Robert S. Miller		William K. Esler
	Wava M. Tibbits		Iraida B. Rickling		Karen E. Griesse
	Annie R. West		Cynthia D. Rizer		Lance P. Jarvis
4	Paul A. Hyllen	14	Gloria T. Giunta		Robin R. Restis
5	Maxine G. Bowers		Mary A. Johnston		William P. Turner
	Patty R. Clayton		James D. Roland	26	John J. Brennan
	Joy A. Lewis	15	Sharon K. Addison		Josephine G. Riley
	Cesar A. Melecio Ramos		Christian S. Bauer Jr.		Agnes E. Turgeon
	Gordon L. Young		Marilyn G. Brown	27	Sheila R. Call
6	Henry J. McCoy		C.N. Micarelli	28	Barbara E. Bailey
7	Albert C. Clark		Thaddeus P. Rajchel		William H. Branch
	Alan G. Fickett	16	Stephen P. Danese		Subrato Chandra
8	Frank D. Rohrer		Neil L. LaBar		Lloyd F. Cunningham
	Charles W. Thomas	17	Robert A. Hall		Stuart M. Gleman
9	Jack H. Noon		Danny R. Walton		Sybil N. Haveard
	Joyce E. Powers	18	Roland A. Browne		Gudrun Lawrence
	Manon S. Stroup		Napoleon Ford		Barry W. Siebert
	Alice E. Walls		Nancy Sirmons	29	Dennis W. Roach
	Judy R. Wilkerson	19	Sanford S. Baldwin	30	Miriam L. Fort
10	Judith P. Boyte		Carl P. Rautenstrauch		Jane F. Trancho
	Walter J. Klages		Virginia P. Stout		B.C. Walden



# Employment Opportunities

The University of Central Florida is an Equal Opportunity / Affirmative Action Employer.

Career  
Opportunity  
Line



275-2778

The Division of University Personnel Services lists the following available positions at UCF. They are listed by job title, department, minimum qualifications, annual salary range, bi-weekly salary, and closing date for applications. It is the responsibility of the applicant to successfully complete any required performance and/or written exams prior to being considered for a specific job opening. Tests are administered by appointment only, on a limited but continuous basis. If you are unable to schedule an exam for a current vacancy before the posted closing date, we encourage you to proceed with the exam so that you will be eligible for the next position in that class which becomes available. All test scores are valid for four years. For information on any required exams, as well as further details on these positions, contact Personnel at x2771. A listing of available faculty positions within the SUS is available on request at the receptionist's desk (ADM 230).

## Career Service

**Day Care Aide** (Child Care Center). Graduation from high school. Written exam. \$6,890.40-\$8,706.96, \$264. 8/27.

**Clerk Typist III** (Accountancy; Computer Science). Graduation from high school and two years of secretarial and/or clerical experience. Written and typing exams. \$7,579.44-\$9,667.44, \$290.40. 8/27; 8/27.

## Legislative concerns on panel agenda

If you want to become well-versed in issues the Florida Legislature will be facing in upcoming sessions, have your television tuned in to WDBO's "30 Minutes" next weekend.

One of the panelists discussing higher education, taxes, environmental problems, and other legislature concerns will be Jeff Duffey, assistant professor in Public Service Administration.

The program will be aired twice: at 7:30 a.m. Aug. 30 and again at 1 p.m. Aug. 31.

**Account Clerk II** (Finance and Accounting). Graduation from high school and two years of bookkeeping or clerical accounting experience, or graduation from high school, successful completion of a one-year course of study in accounting or bookkeeping at a vocational technical school and one year of bookkeeping or clerical accounting experience. Written exam. \$7,579.44-\$9,667.44, \$290.40. 8/27.

**Secretary III** (Housing). Graduation from high school and two years of secretarial and/or clerical experience. Written and typing exams. Temporary through March 11, 1981. \$8,331.12-\$10,711.44, \$319.20. 8/20.

**Clerk Typist II** (Student Financial Aid). High school graduation and one year of clerical experience. Written and typing exams. \$6,577.20-\$8,289.36, \$252. 8/20.

**Secretary II** (Engineering). Graduation from high school and one year of secretarial and/or clerical experience. Written and typing exams. May require some Saturday work and limited local travel. \$7,224.48-\$9,166.32, \$276.80. 8/20.

**Secretary IV** (College of Arts and Sciences). Graduation from high school and three years of secretarial experience. Written and

typing exams. \$9,667.44-\$12,569.76, \$370.40. 8/20.

**Custodial Supervisor III** (Building Services). High school graduation and three years of experience in cleaning and sanitation work, one of which must have been in a supervisory capacity. Hours: 6 a.m. to 4:30 p.m. \$9,187.20-\$11,901.60, \$352. 8/20.

**Account Clerk I** (Bookstore). Graduation from high school including or supplemented by a course in bookkeeping, or high school graduation plus six months of accounting experience. Written exam. Prefer cashier and bookstore experience. \$6,577.20-\$8,289.36, \$252. 8/20.

**Instrument Maker-Designer** (Engineering). Graduation from high school or technical school and six years of experience in precision toolmaking or instrument making. Prefer familiarity with a wide range of metal working machines. \$13,467.60-\$17,915.04, \$516. 8/20.

**Laboratory Technologist II** (FSEC, Cape Canaveral). Graduation from high school and five years of experience in a public health, medical, clinical, or research laboratory; or four-year degree with major course work in a physical or natural science and one year of experience as above.

\$10,753.20-\$14,094, \$412. 8/20.

**Motor Vehicle Operator II** (Grounds). Completion of the sixth grade and one year of experience in the operation of motor vehicles. \$7,934.40-\$10,147.68, \$304. 8/27.

**Custodial Worker** (Child Care Center). Ability to follow written and oral instructions. Evening hours after 5 p.m. \$6,472.80-\$7,934.40, \$248. 8/27.

## OPS Temporary

**Clerk Typist III** (Dean of Women). Graduation from high school and two years of secretarial and/or clerical experience. Written and typing exams. \$3.63/hour. 8/20.

**Counseling Coordinator** (Special Services-A&P). Master's degree in psychology, counseling, or guidance and one year of experience in counseling students and administering psychological tests; or four-year degree and three years of professional experience in psychology, counseling, or guidance. Position from Aug. 29, 1980 through Oct. 9, 1980. \$7/hour. 8/27.



**Neil LaBar** (Sports Information) recently returned from the annual meeting of the National Collegiate Baseball Writers Association, held in Kansas City, Mo., in conjunction with the College Sports Information Directors of America confab. As the group's second vice president, LaBar conducted the annual meeting and served as moderator of a panel discussion centering on "Meeting Media Needs."

He was also named District III coordinator for the CoSIDA

## Calling all bowlers . . . UCF league forming

If you find bowling a ball and can "spare" a few minutes next Wednesday evening, plan to attend the organizational meeting of the UCF Mixed Bowling League. The meeting begins at 7:30 p.m. at the Aloma Bowling Center.

League play—on Wednesday evenings—will start in September at the Center.

Bowlers do not have to be members of a current team to join as new teams will be formed at the Aug. 27 meeting.

## New volleyball coach named

Carmen Pennick, head volleyball coach at the University of Cincinnati, has been named UCF's new volleyball coach.

Pennick, who also has coached at Rio Grande (Ohio) College, has been at Cincinnati for three years. She faces a rebuilding year at UCF, with only a few players from last year's team returning.

This year's squad debuts Sept. 15 when the Lady Knights face FIU in the UCF gym.

Academic All-American Committee. The committee annually selects national all-American teams in football, basketball, and baseball, based on academic standing.

**Owen C. Elder Jr.** (Health) was appointed July 25 to serve as a member of the statewide task force on Public Health Education Planning, which ultimately advises the BOR concerning the responsiveness of public health proposals submitted by interested colleges and universities.

**David E. Jones** (Sociology) with the assistance of Edward Baker, Aikido instructor at UCF, and Thomas Cauley Jr., a Zen priest, directed a seminar Aug. 16 on Tai Chi, Zen Aikido, and Kobudo. The forum, held at the Cassadaga Hotel,

## McCray chosen housing director

Christopher McCray Jr., formerly with Florida State University's resident student development office, has assumed duties as UCF's director of University Housing.

A native of Miami, McCray received his A.A. from Miami-Dade Community College before transferring to FSU to complete work on a B.A. degree in social studies education. His master's degree, also from FSU, is in counseling.

He is a member of the American College Personnel Association, American Society for Training and Development, and the National Association of Student Personnel Administrators.

William Orr, who served as acting director of Housing, will assist McCray during the transitional period.

Cassadaga, featured a short drama incorporating the exercise concepts of the Far East, enacted in traditional costuming by UCF students.

**J.W. Hubler** (Engineering Technology) has been appointed to serve on the Division Planning Committee of the Codes, Standards and Regulations Division of the National Institute of Building Sciences, Washington, D.C.

**Burton Wright** (Sociology) has been appointed to the membership committee of the Southern Sociological Association for 1980-81.

## Library takes quarter break

With the quarter break and a holiday right around the corner, the Library will observe a shortened schedule as follows:

Aug. 29-Sept. 21	
Monday-Friday	8 a.m.-5 p.m.
Weekends	Closed
Labor Day, Sept. 1	Closed
Sept. 22	Resume regular schedule

## Classified

**For Sale:** Three bedroom, two-bath home on large lake. Has dock, pool, shade trees. Near UCF. 678-3384.

**For Sale:** QT 50 Yamaha moped, 1980 model. Listing for \$600, selling for \$350. Call 671-7716 after 5 p.m.

## The UCF Report

The UCF Report is published every Wednesday during the academic year, and bi-weekly during the summer at a cost of \$166 or 7.5 cents per copy, by the Office of Information Services, Administration Building, Room 395-K. Phone 275-2504.

The deadline is Thursday noon of the week preceding publication.

Call Barth Engert, Public Affairs, x2848, for assistance in publicizing programs or events in local media.

Editor: Maxine Bowers  
Editorial Assistant: Jackie Wartell

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